



# EMPLOYER QUARTERLY REPORT FOR A NURSE ON PROBATION

State Form 55844 (6-15)

**INDIANA STATE BOARD OF NURSING  
PROFESSIONAL LICENSING AGENCY**  
402 West Washington Street, Room W072  
Indianapolis, Indiana 46204  
Telephone: (317) 234-2043  
E-mail: [pla2@pla.IN.gov](mailto:pla2@pla.IN.gov)

The nurse who is requesting that you complete this form has been placed on probation by the Indiana State Board of Nursing. As a term of this probation, the nurse is to ensure that a quarterly employer report is submitted by the nurse's employer until the nurse is released from the Order. This form may be obtained from the Board's webpage ([www.in.gov/pla](http://www.in.gov/pla)) or by contacting the Compliance Office at Indiana Professional Licensing Agency at 317-234-2043.

Reporting period (month, day, year) From: _____ To: _____		Report due (month, day, year)
Name of employee		License number
Name of employing facility		Telephone number (     )
Address (number and street, city, state, and ZIP code)		
Name of immediate supervisor		Title of immediate supervisor
Date of initial employment (month, day, year)	Position	

### ATTENDANCE

Number of hours practiced since the last reporting period: \_\_\_\_\_

Number of days absent since the past reporting period: \_\_\_\_\_

Number of days tardy since the last reporting period: \_\_\_\_\_

Explain reason for absences and/or tardiness.

#### **Please answer the following questions and explain where appropriate.**

Has there been a change in position or responsibilities since the last reporting period?  Yes  No

Have you identified any performance deficiencies? *If yes, please explain how those have been addressed below.*  Yes  No

To the best of your knowledge, do you believe this employee is maintaining abstinence from all mood altering chemicals, including alcohol?  Yes  No  Not applicable

To the best of your knowledge, do you believe this employee is fully adhering to the agency's rules, policies, procedures, and duties as outlined in his/her job description?  Yes  No

Since the last report has the employee had any employment disciplinary concerns, incident reports, concerns reported about this nurse, or corrective action?  Yes  No

Comments and explanations:

### EVALUATION OF EMPLOYEE

E = Excellent    S = Satisfactory    NI = Needs improvement (explain)

FACTORS	E	S	NI	STRENGTHS	OPPORTUNITIES FOR IMPROVEMENT
Adherence to Facilities Policies and Procedures	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Assessment Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Attendance/Punctuality	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Communication Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Cooperation/Attitude	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Documentation Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
General Appearance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Medication Administration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Quality of Patient Care	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Supervision/Delegation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Work Relationships with Coworkers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Overall Performance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		

### MEDICATION DUTIES

Does this employee administer medications?  Yes  No

Are there any restrictions to what medication this employee can administer?  Yes  No

Does this nurse have access to medications?  Yes  No

How often is medication records reviewed for accuracy?

Have any discrepancies been discovered? *If yes please explain.*  Yes  No

**NOTIFICATION OF BOARD ORDER**

Were you informed of the Board Order by the nurse?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Were you provided with a COMPLETE copy of the Board Order by the nurse?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Did you sign a copy of the Board Order and return it to the Indiana State Board of Nursing?	<input type="checkbox"/> Yes <input type="checkbox"/> No

**SIGNATURE OF SUPERVISOR**

Signature of Supervising Nurse		Date signed ( <i>month, day, year</i> )
Title	Telephone number (     )	

Please send completed form along with a cover letter on company letterhead to:

Indiana State Board of Nursing  
402 W. Washington Street, RM W072  
Indianapolis, IN 46204  
Or  
By E-mail: [probation2@pla.in.gov](mailto:probation2@pla.in.gov)

Your cooperation regarding this matter is greatly appreciated.