# **Media Kit**



Lorie Brown, RN, MN, JD

Nurse-Attorney and Founder of Brown Law, LLC

Founder of Empowered Nurses Organization

Author of, "Law And Order For Nurses: The Easy Way to Protect your License and Your Livelihood"

Editor and co-author of, "From Frustrated to Fulfilled: The Empowered Nurses' System"

# **Meet Lorie Brown**



Nurses.

Lorie Brown, RN, MN, JD, has maintained her life-long love of the nursing profession. She graduated from Indiana University school of nursing with a BSN in 1982. She then attended the University of California at Los Angeles school of nursing and obtained a master's degree. A dedicated nurse for twelve years, she practiced in medical-surgical nursing, gynecology, urology, neurosurgery, orthopedics, general surgery and home health care. She maintains her license, and is a camp nurse every summer.

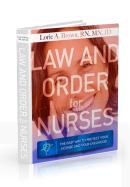
The frustrating limitations caused by antiquated rules, nursing culture, and even unit status quo caused Lorie to shift her focus to law. Ms. Brown studied Law at Indiana University, earning her J.D. in 1990. For over 23 years, she's been representing nurses and other health professionals. Lorie Brown is currently working as a Nurse Attorney and President of Brown Law Office, a National Law Firm for



In 2012, Lorie founded Empowered Nurses (ENO) – an organization designed to teach nurses how to be a change agent to improve patient care. Nurses comprise 80% of the health care team but have 0% of the power. Many good nurses are leaving the profession because they are frustrated. The goal of EMPOWERED NURSES is twofold: to educate nurses on protecting their license both from medical malpractice and

discipline before the State Board of Nursing, and to be a voice for nurses to improve their profession.

Lorie subsequently wrote her book, "Law And Order For Nurses: The Easy Way to Protect your License and Your Livelihood", providing resources, tips and strategies on protecting nursing licenses and tools for empowering nurses to do their jobs with confidence, focus on serving their patients, and regain the joy in the profession they love. Her latest project is a book she edited and co-authored, "From Frustrated to Fulfilled: The Empowered Nurses' System."



# **About "From Frustrated to Fulfilled: The Empowered Nurses' System"**



This book, edited and co-authored by Lorie Brown, chronicles the journey of 11 nurses who loved their profession but realized that something was not quite right with nursing. They found a way to rise above the problems in nursing and create a meaningful and fulfilling life for themselves. They share the tools that worked for them so that more nurses can be empowered to improve patient care.

More information, including a free sample chapter, is available at <a href="https://www.empowerednursesbook.com">www.empowerednursesbook.com</a>. The book is also available for purchase as a Kindle edition on <a href="https://www.amazon.com">www.amazon.com</a>.

## **Table of Contents**

Introduction

- 1: Using Your GIFTS™ to Empower Yourself
- 2: Fighting Dinosaurs: How Nurses Can Evolve to Self-Empowerment
- 3: My Journey to Empowerment Understanding Power and How to Reclaim It
  - 4: Empowered Nurses are Change-Makers
- 5: Disabled Nurse Power: Stand, Sit or Roll In It!
  - 6: Online Tools for Empowerment
- 7: My Journey To Empowerment When Caring Hurts: How One Nurse Went From Empty to Empowered
  - 8: Empowering Your Well Being
- 9: Nurse Empowerment Through Assertiveness
- 10: The Empowered Nurse Is Self-Disciplined
- 11: Using Simulation for Real Empowerment of Staff Nurses
- 12: My Journey To Empowerment Shine Your Light

"What a beautiful blend of story and strategy. Lorie Brown and the nurse authors of 'From Frustrated to Fulfilled' weave together solutions in such a heartfelt and authentic way, you can't help but feel inspired. This group shares the tools you need to step into your greatness as a nurse professional - to be empowered in such a way that you enjoy your practice."

-Elizabeth Scala, MSN/MBA, RN

# **Media Highlights**



**Interview on Fort Wayne ABC 21 Alive** on practical ways nurse can protect their license and their livelihood.

Watch the entire segment on: www.lawandorderfornurses.com



Lorie shares practical tips on protecting your nursing license. Click here to view the entire segment.

Lorie formed Empowered Nurses because she felt

#### **Contributed Articles on:**

Advance Health Network MedCity News Nurse Malpractice & Legal



that nurses have the answers to the problems in health care. Click here to listen to her interview.

#### About.com

#### Protect Your Nursing License From Board Action, License Disputes, and Revocation

Having represented hundreds of nurses over her 20 year legal career, this former registered nurse has seen firsthand the "embarrassment, regret, and shock experienced by many nurses when they are reprimanded for what are often simple [and preventable] misunderstandings."

Click here to read the entire article.

#### Nurses.com

#### Risky business: Nurses must be aware of social networking pitfalls

Brown remembers working on a case in which a nurse posted something on social media that listed the initials of the patient and the comments were discovered by the facility's administrators. The nurse lost her job and was reported to the licensing board, which placed her license on probation. "The thing that bothers me the most about these cases is the impact on a nurse's license," Brown said.

Click here to read the entire article.

#### **HealthECareers Network**

## How to Get a Nurse Job After Being Fired

But experts say having been fired from a job as a nurse won't necessarily keep you from finding another one, if you follow some simple steps. "Absolutely you can get another job," says Lorie A. Brown, RN, MN, JD, an Indianapolis nurse and attorney who represents nurses before state licensing boards. "It's all how you present yourself as a conscientious professional and being proactive."

Click here for the entire article.

Click here for a more complete list of media coverage.

# **Interview Information**

# **Frequently Asked Questions:**

# Why do nurses often feel powerless in their career?

There are frustrating limitations caused by antiquated rules, nursing culture, and even unit status quo. There are 210,000 unnecessary deaths in hospitals each year. Nurses have the answers to drastically reduce this number but are often too afraid to say anything. I know this from personal experience. During my first year of nursing, I was written up for simply trying to get lifesaving equipment during an emergency.

# What kind of legal troubles do nurses encounter?

There are degrees of trouble. There are criminal matters in which jail time is a possibility and one's actual freedom is at stake, civil matters like medical malpractice where money damages is owed, and administrative matters where one's license and ability to practice nursing may be curtailed in some way.

# How can nurses avoid getting written up or called before the Licensing Board?

Instead of blaming management, nurses need to focus on what they can control – themselves! I developed a tool specifically to empower nurses to speak their mind, stand in their power and be a change agent to improve patient care. The empowered nurses system is called GIFTS<sup>(TM)</sup>.

## Why should a nurse hire an attorney?

The sad reality is that there are scenarios in which healthcare providers are incorrectly and unnecessarily disciplined. In the past 30 years I've seen healthcare providers brought before the Board—or criminally charged—for reasons large and small. A nurse's license can be disciplined over simple misunderstandings, small mistakes, trivial issues, as well as situations in which you made a bad decision (extenuating circumstances or not).

#### Contact Information to Schedule an Interview:

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